

Employment law training 2010

To register

Please copy this form and return using any of the options listed below. Places are limited, so please book early to avoid disappointment. Bookings will be confirmed on receipt of payment and full directions will be sent. Please refer to www.lewissilkin.com/contactus for our location map.

Attend three, pay for two

Book three of our updates or workshops at the same time and only pay for two (webinars not included in this offer).

Breakfast updates 9.00am - 10.30am
£75 + VAT (per update)

What's happening in employment law **16th September**
 24th September

What's happening in immigration law **20th October**

Managing online misconduct **4th November**

Workshops 9.30am - 12.30pm
£150 + VAT (per workshop)

Working with unions **1st October**

Ill health and disability **12th November**

Managing without the default retirement age **25th November**

Cancellation policy

If you need to cancel your attendance at one of our events our cancellation policy is as follows:

If you are unable to attend the event for any reason you may substitute delegates at any time by providing reasonable notice to Lewis Silkin LLP.

For any cancellations received in writing not less than eight (8) days prior to the event, you will receive a 100% credit to be used at another employment related update or workshop which must occur within one year from the date of issuance of such credit. No credit will be issued for any cancellations occurring within seven (7) days (inclusive) of the event.

Data Protection




Lewis Silkin LLP would like to contact you in the future about our services, seminars and ongoing developments. Please indicate whether you would like to be contacted: by email and/or by post or other methods

If you no longer wish to receive any further information about Lewis Silkin LLP's services, conferences, seminars or ongoing developments, please tick this box

Lewis Silkin LLP's lawyers sometimes participate in conferences and other professional events organised by third parties. Please tick this box if you would like to receive information about these events

If you would like to change or update your details please send an email to maxine.smiles@lewissilkin.com

Booking Options

- @ Send an email to events@lewissilkin.com
-  Fax the form back to +44 20 7864 2759
-  Call Maxine Smiles on +44 20 7074 8271
-  Post this form to: Maxine Smiles, Lewis Silkin LLP,
5 Chancery Lane, Clifford's Inn, London EC4A 1BL

Payment Options

- Cheque:** payable to Lewis Silkin LLP
- Credit card:** circle one - Visa Mastercard Solo Switch/Maestro
Card number _____
3 digit security code _____ Expiry date _____
Signature _____
- Bank transfer:** ask your bank to quote 5670/422 and the delegate's name in the transfer instruction. Make transfers to: Barclays Bank Plc, 50 Pall Mall, London SW1A 1QB
- Invoice my company: for the attention of _____

Delegate information

Name _____
Job Title _____
Company _____
Address _____

Postcode _____
Email _____
Telephone _____

Additional delegates

Name _____
Job Title _____

Name _____
Job Title _____

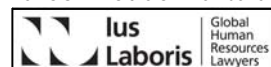
Name _____
Job Title _____

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Employment law training 2010 Updates and workshops

September - December

Lewis Silkin is the UK member of



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Employment law training 2010

Updates and workshops

Welcome to the spring season of breakfast updates and half-day workshops from Lewis Silkin LLP's employment team. This programme is aimed mainly at HR managers and those with equivalent experience of dealing with workplace employment issues – but we'd be delighted to welcome you whatever your background or grounding in employment law.

Breakfast updates **9.00 am - 10.30 am**

breakfast will be served from 8.30am

What's happening in employment law

16th September

24th September

Our popular updates return for another season. After years of new laws every April and October, we have a government determined to cut red-tape and implement a one-in, one-out rule for new regulations. But there's still a lot to talk about. What's happening with the Equality Act? What important employment cases have the courts decided lately? And where have we got to with phasing out mandatory retirement and extending the right to request flexible working to all employees? Join us to find out about these and other topical issues and upcoming changes.

What's happening in immigration law

20th October

The landscape for business immigration is already changing drastically under the new government. Plans to introduce a limit on migrants from outside the EU coming into the UK to work have been announced, with interim measures already being put into place. We'll be looking at where we are with the latest developments and offering practical tips on making successful applications in the new climate.

Managing online misconduct

4th November

In a world of ever increasing online activity, employers need to be aware of the potential risks inherent in using online media. There is a fine balance to be drawn between respecting employee privacy and keeping tabs on system usage or the dissemination of information. We will look at how employers can best address these issues as well as what to do when things don't quite go according to plan.

Workshops

9.30 am - 12.30 pm

breakfast will be served from 9.00am

Our interactive workshops combine a full discussion of the topic, with the opportunity to learn from us and the experience of other participants. We use case studies in small groups to help you get the most out of the morning. For those who can stay, we lay on a buffet lunch.

Working with unions

1st October

Industrial action, actual or threatened, has had a high media profile over the past year. In the face of looming spending cuts affecting both public and private sector workers, trade unions have been warning of further unrest. This session will look at how to avoid unnecessary disputes and what to do when a strike or other action is on the cards. On a more positive note, we'll look at how best to manage working with unions and establish effective dialogue and negotiation.

Ill health and disability

12th November

Should employees be able retrospectively to reclassify holiday as sick leave? How are the new-style 'fit-notes' working out in practice? What are the implications of the new definitions of disability discrimination under the Equality Act 2010? In this workshop, we'll guide you through these and other difficult questions, offering our top tips on understanding and managing sickness and disability.

Managing without a default retirement age

25th November

The coalition government has announced plans to phase out the 'default retirement age' (DRA) – the provision that allows employees to be forcibly retired at 65. The CBI is not so keen, arguing the DRA enables businesses to plan and develop their workforce. There are also concerns that losing the DRA might prompt more age-based litigation from employees who are dismissed on incompetence grounds rather than retired. We will discuss how to manage the transition to retirement in a post-DRA world, looking at practical lessons from countries and employers that already operate without one.

Webinars

1.00pm - 2.00pm

Why not also join us for one of our webinars? They are a convenient and interactive way to access the latest in employment law without leaving your office. You and your team can participate individually from your desks or together with a group of colleagues in a meeting room over lunch. All you need to participate is access to the web.

So that our webinars are as topical and relevant as possible we prefer to decide on the topics nearer the time. Watch out for further details!

To make sure you are on our webinar mailing list, email us at events@lewissilkin.com and we'll add you. We always love to hear your ideas for webinar topics so please let us know what you are most interested in hearing about.

In-house training

Prefer to receive your training in the comfort of your own building? Lewis Silkin can offer you top quality, bespoke training tailored to meet your issues and your business context. As with all our sessions, we avoid dry technical exposition, preferring to match the style of your organisation to make our sessions accessible, relevant and fun.

To find out more, speak to your usual contact at Lewis Silkin, or email hazel.oliver@lewissilkin.com

Lewis Silkin LLP's employment and incentives team

Our team is one of the largest with 68 lawyers in London and Oxford dedicated full-time to advising on employment and incentives law.

www.lewissilkin.com

Lewis Silkin LLP is the UK member of Ius Laboris, the leading alliance of global human resources lawyers.

www.iuslaboris.com

Where

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